Future Options invites you to be part of the 3rd Annual NGO Sector Salary and Benefits Survey - 2016. The NGO Salary and Benefits Survey Report provides reward trends, dimensions and developments specific to the NGO Sector in Uganda.

**KEY HIGHLIGHTS**

- Analysis of economic indicators (GDP, inflation/cost of living, unemployment rates, etc) which will enable the participants to put the findings in context.
- Information on basic salary, benefits and total cost of employment provided.
- Information on the 50th and 75th percentile provided. This will enable you to position your organization correctly in the market.
- Peer Group Comparison (where a group five or more members) that will provide better understanding of the trends among the closest comparators.

**METHODOLOGY**

- Future Options will provide a data collection tool for participating members to complete
- All members will complete the data collection tool and return it to Future Options in two weeks’ time.
- Future Option will capture and analyze the data and prepare the report in three weeks 30 days.
- The Report will provide data only in the aggregated manner to ensure confidentiality.
- The Report will be available to the participants as of the 30th November 2016

**FEES**

The fees will be structured as below.

<table>
<thead>
<tr>
<th></th>
<th>USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard:</td>
<td>600=</td>
</tr>
<tr>
<td>For organizations with less 50 employees:</td>
<td>450=</td>
</tr>
</tbody>
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*VAT will be additional as applicable